

**REMARKS BY HON. PETER S. SHIVUTE, CHIEF JUSTICE  
OF THE REPUBLIC OF NAMIBIA:  
AT THE FAREWELL FUNCTION FOR  
MRS. LINEA KAMATI,  
WINDHOEK,  
9 AUGUST 2024**

*Salutations*

Good evening everyone

1. It is both an honour and a bittersweet moment for me to stand before you today as we bid farewell to an exceptional colleague and a decisive leader, Mrs. Linea Kamati. Fondly known to many of you as Ms. K, Mrs. Kamati has been an integral part of our team and the backbone of our administration for many years.
2. Mrs. Kamati began her career as a temporary teacher under the then Ministry of Education and Culture in 1986. Her dedication and passion for public service were evident from the start. From

1988 to 1991, she served as an Assistant Personnel Officer in the same Ministry.

3. Her upward climb in the field of administration began in 1991 when she became a Senior Assistant Personnel Officer in the Ministry of Health and Social Services. Her exceptional skills and determination led to her promotion to Personnel Officer in the same Ministry, a role in which she continued until the year 2000.
4. In 2000, the Ministry of Justice was fortunate to welcome Mrs. Kamati as a Senior Personnel Officer. Her impact was immediate and profound. Recognising her outstanding contributions, she was promoted in 2008 to Deputy Director: Central Administration. She played a pivotal role in the personnel administration of the Ministry and was a key figure in the roll out of some innovations introduced in the Ministry during her tenure.
5. One of her most significant achievements came in September 2016 when she became the Director of Administration under

the newly established Office of the Judiciary. She was responsible for personnel, IT and finance. This is the position she held until her retirement on 31 July 2024. Mrs. Kamati played a pivotal role in developing the Office, helping to lay the foundation for what it is today. Her efforts have left an indelible mark on our institution.

6. Mrs. Kamati, our iron lady, was known for running a tight ship and setting high standards for those under her supervision. Her work ethics were exemplary, and she expected nothing less from her team. Having started her career as a teacher, she naturally became a mentor to many within the Office. She often explained tasks meticulously, ensuring everyone understood their responsibilities. Her famous question, "Do you understand?" still echoes in our halls, a testament to her thoroughness and dedication to teaching and guiding her colleagues.
7. She will be remembered for always reminding staff to align their work with the Key Performance Indicators (KPIs), emphasising how smaller tasks contribute to the bigger picture and the

overall success of the Office. Mrs. Kamati is not only a strong leader but also a team player; a firm but fair mentor. However, her hard shell conceals a soft center, and all who worked with her can attest to her big heart and genuine care for her colleagues.

8. I urge all staff members in the Office of the Judiciary to emulate Ms. K's good example and uphold the ideals of hard work and excellent work ethics, as well as team work. Mrs. Kamati and her pioneering colleagues have laid a strong foundation upon which the Office is built. Let us uphold their legacy by ensuring that the affairs of the Office are conducted in a manner that inspires confidence, insists a sense of belonging, promotes team work, and speaks to the vision and mission of the Office. Indeed in a manner that aligns one's work with the KPI's. The nation is expecting nothing less.
9. Mrs. Kamati, you have been a dedicated, loyal, and model public servant. While we may be losing you to retirement, your legacy and the impact of your work will be felt for a long time to come.

10. As we reflect on your journey and contributions, I am reminded of a quote by Eleanor Roosevelt: *“The future belongs to those who believe in the beauty of their dreams”*. Mrs. Kamati, you have dreamed big, worked hard, and achieved greatness. Now, it is time to enjoy the fruits of your labour.
  
11. Working for the judiciary is not just a job; it is becoming part of a family. We share in each other's challenges and successes, creating bonds that extend beyond the workplace. Even as Mrs. Kamati steps into her well-deserved retirement, she remains a cherished member of our judiciary family. Her influence and the relationships she has built here will endure, reminding us all that once part of this family, we are always part of this family.
  
12. On behalf of the Namibian Judiciary and all your colleagues, I wish you the very best in your retirement. May it be filled with joy, relaxation, and fulfillment. Thank you for everything you have done for us. You will be dearly missed.

I thank you.